

**SKILL MATRIX BOARD OF DIRECTORS GRUPO NUTRESA S.A.**

	<b>Antonio Mario Celia Martínez-Aparicio</b>	<b>Mauricio Reina Echeverri</b>	<b>Jaime Alberto Palacio Botero</b>	<b>Gonzalo Alberto Pérez Rojas</b>	<b>David Emilio Bojanini García</b>	<b>María Clara Aristizábal Restrepo</b>
<b>Has senior executive experience in companies listed on the international stock exchange</b>	<b>X</b>			<b>X</b>	<b>X</b>	<b>X</b>
<b>Has experience in the food, drinks or tobacco industry</b>			<b>X</b>		<b>X</b>	
<b>Has knowledge on sustainability subjects (social, economic, environmental)</b>	<b>X</b>	<b>X</b>		<b>X</b>	<b>X</b>	<b>X</b>
<b>Has experience on evaluation and management of risks</b>	<b>X</b>	<b>X</b>		<b>X</b>	<b>X</b>	<b>X</b>
<b>Contributes to the diversity of the Board</b>						<b>X</b>
<b>Has high level studies on finance, economics or administration</b>	<b>X</b>	<b>X</b>		<b>X</b>	<b>X</b>	<b>X</b>
<b>Has analytical and management skills</b>	<b>X</b>	<b>X</b>	<b>X</b>	<b>X</b>	<b>X</b>	<b>X</b>
<b>High level of financial literacy</b>	<b>X</b>	<b>X</b>		<b>X</b>	<b>X</b>	
<b>Has skills or knowledge related to corporate governance</b>	<b>X</b>			<b>X</b>	<b>X</b>	
<b>Has skills or knowledge related to strategic planning</b>	<b>X</b>	<b>X</b>			<b>X</b>	<b>X</b>
<b>Has skills or knowledge related to innovation</b>		<b>X</b>	<b>X</b>		<b>X</b>	