

SKILL MATRIX BOARD OF DIRECTORS GRUPO NUTRESA S. A.

	Antonio Celia Martínez- Aparicio	Mauricio Reina Echeverri	Jaime Palacio Botero	Gonzalo Pérez Rojas	David Bojanini García	María Clara Aristizábal Restrepo	Cipriano López González
Has senior executive experience in companies listed on the international stock exchange	X			X	X	X	
Has experience in the food, drinks or tobacco industry			X	X	X		X
Has knowledge on sustainability subjects (social, economic, environmental)	X	X	X	X	X	X	
Has experience on evaluation and management of risks	X	X		X	X	X	X
Contributes to the diversity of the Board						X	
Has high level studies on finance, economics or administration	X	X	X	X	X	X	X
Has analytical and management skills	X	X	X	X	X	X	X
High level of financial literacy	X	X	X	X	X		X
Has skills or knowledge related to corporate governance	X			X	X		
Has skills or knowledge related to strategic planning	X	X	X	X	X	X	X
Has skills or knowledge related to innovation	X	X	X	X	X		X