

2016 ANNUAL SHAREHOLDERS MEETING

AGENDA:

- 1. Quorum sensing and commencement of the meeting.
- 2. Appointment of commissioners to approve and sign the minutes of the meeting.
- 3. Presentation of the Integrated Management Report from the Company's CEO and Board of Directors.
- 4. Corporate Governance Report.
- 5. Presentation of the Financial Statements for fiscal year ending on December 31, 2015.
- 6. Presentation of the External Auditor's Opinions on the Financial Statements.
- 7. Approval of the Integrated Management Report from the Company's CEO and the Board of Directors, the Financial Statements, and the External Auditor's opinions.
- 8. Approval of the Dividend Proposal and Reserve Creation.
- 9. Board of Directors Election.
- 10. External Auditor Election.
- 11. Fixing of the Board of Directors' monthly fee.
- 12. Fixing of the External Auditor's monthly fee.
- 13. Presentation of the Annual report Regarding the Board of Directors' Remuneration and Evaluation Policy, and the Corporate Committee Remuneration and Evaluation Policy.
- 14. Allocation of the Wealth Tax against Equity Reserves.
- 15. Shareholders statements.