

**SKILL MATRIX
BOARD OF DIRECTORS GRUPO NUTRESA S. A.**

	Antonio Celia Martínez-Aparicio	Mauricio Reina Echeverri	Jorge Mario Velásquez Jaramillo	Jaime Palacio Botero	Gonzalo Pérez Rojas	Juana Francisca Llano Cadavid	Ricardo Jaramillo Mejía	Valeria Arango Vélez
Has senior executive experience in listed companies with international presence	X		X		X	X	X	
Has experience in the food or retail industry				X				
Has knowledge on sustainability subjects (social, economic, environmental)	X	X	X	X	X	X	X	X
Has experience on evaluation and management of risks	X	X	X	X	X	X	X	X
Contributes to the diversity of the Board in gender, age or origin						X		X
Has high level studies on finance, economics, administration, health or nutrition	X	X	X	X	X	X	X	X
Has analytical or management skills	X	X	X	X	X	X	X	X
Has knowledge or experience related to health or nutrition					X	X		X
Has skills or knowledge related to corporate governance	X	X	X	X	X	X	X	
Has skills or knowledge related to strategic planning	X	X	X	X	X	X	X	
Has skills or knowledge related to innovation	X	X	X	X	X	X	X	X