- I am not an employee or chief officer of the Company or of any of its subsidiaries, nor have I been the year before my designation, other than my position as an independent Director.
- I am not a shareholder that either directly or by virtue of an agreement manages, orients or controls
  the majority of votes of the Company, its Parent Company or subsidiaries or who determines the
  majority composition of the Company's administration, management or control thereof.
- Neither I nor my Close Relatives (spouse, relatives up to the third degree of consanguinity, up to the
  second degree of kinship though marriage or up to the first degree of kinship though adoption) or the
  companies where I or my Close Relatives are majority shareholders, are not members or employees
  of associations or companies that provide consulting or advisory services to the Company or the
  companies that belong to the Grupo Empresarial, when revenues for this concept represent, for these
  persons, twenty percent (20%) or more of their operating revenues.
- Neither I nor my Close Relatives are employees or directors of a foundation, association or company
  that receives important donations from the Company or its subordinated companies; that is, those
  that represent more than twenty percent (20%) of the total donations received by the respective
  institution;
- I am not an administrator of an entity on whose Board of Directors a Legal Representative of the Company or its subordinated companies participates.
- I do not receive from the Company any remuneration other than their fees as a member of the Board of Directors, or of any Board of Director Committee.
- Neither I nor my Close Relatives are employees of a company in which any of the Company Administrators are a member or have been a member of the Appointment and Retributions Committee of the company in which I or my Close Relatives have been employees during the last three (3) years.
- Neither I nor my Close Relatives or the companies in which I or my Close Relatives are majority
  parties, are not partners or employees of the firm that occupies the position of Fiscal Auditor or as an
  Internal Auditor of the Company or its subsidiaries, during the last three (3) years.

Sincerely,

Mauricio Reina Echeverri

- I am not an employee or chief officer of the Company or of any of its subsidiaries, nor have I been the
  year before my designation, other than my position as an independent Director.
- I am not a shareholder that either directly or by virtue of an agreement manages, orients or controls
  the majority of votes of the Company, its Parent Company or subsidiaries or who determines the
  majority composition of the Company's administration, management or control thereof.
- Neither I nor my Close Relatives (spouse, relatives up to the third degree of consanguinity, up to the
  second degree of kinship though marriage or up to the first degree of kinship though adoption) or the
  companies where I or my Close Relatives are majority shareholders, are not members or employees
  of associations or companies that provide consulting or advisory services to the Company or the
  companies that belong to the Grupo Empresarial, when revenues for this concept represent, for these
  persons, twenty percent (20%) or more of their operating revenues.
- Neither I nor my Close Relatives are employees or directors of a foundation, association or company
  that receives important donations from the Company or its subordinated companies; that is, those
  that represent more than twenty percent (20%) of the total donations received by the respective
  institution;
- I am not an administrator of an entity on whose Board of Directors a Legal Representative of the Company or its subordinated companies participates.
- I do not receive from the Company any remuneration other than their fees as a member of the Board of Directors, or of any Board of Director Committee.
- Neither I nor my Close Relatives are employees of a company in which any of the Company Administrators are a member or have been a member of the Appointment and Retributions Committee of the company in which I or my Close Relatives have been employees during the last three (3) years.
- Neither I nor my Close Relatives or the companies in which I or my Close Relatives are majority
  parties, are not partners or employees of the firm that occupies the position of Fiscal Auditor or as an
  Internal Auditor of the Company or its subsidiaries, during the last three (3) years.

Sincerely,

Antonio Mario Celia Martinez-Aparicio

- I am not an employee or chief officer of the Company or of any of its subsidiaries, nor have I been the year before my designation, other than my position as an independent Director.
- I am not a shareholder that either directly or by virtue of an agreement manages, orients or controls the majority of votes of the Company, its Parent Company or subsidiaries or who determines the majority composition of the Company's administration, management or control thereof.
- Neither I nor my Close Relatives (spouse, relatives up to the third degree of consanguinity, up to
  the second degree of kinship though marriage or up to the first degree of kinship though
  adoption) or the companies where I or my Close Relatives are majority shareholders, are not
  members or employees of associations or companies that provide consulting or advisory services
  to the Company or the companies that belong to the Grupo Empresarial, when revenues for this
  concept represent, for these persons, twenty percent (20%) or more of their operating revenues.
- Neither I nor my Close Relatives are employees or directors of a foundation, association or company that receives important donations from the Company or its subordinated companies; that is, those that represent more than twenty percent (20%) of the total donations received by the respective institution;
- I am not an administrator of an entity on whose Board of Directors a Legal Representative of the Company or its subordinated companies participates.
- I do not receive from the Company any remuneration other than their fees as a member of the Board of Directors, or of any Board of Director Committee.
- Neither I nor my Close Relatives are employees of a company in which any of the Company Administrators are a member or have been a member of the Appointment and Retributions Committee of the company in which I or my Close Relatives have been employees during the last three (3) years.
- Neither I nor my Close Relatives or the companies in which I or my Close Relatives are majority
  parties, are not partners or employees of the firm that occupies the position of Fiscal Auditor or
  as an Internal Auditor of the Company or its subsidiaries, during the last three (3) years.

Sincerely,

Jaime Alberto Palacio Botero

- I am not an employee or chief officer of the Company or of any of its subsidiaries, nor have I been the
  year before my designation, other than my position as an independent Director.
- I am not a shareholder that either directly or by virtue of an agreement manages, orients or controls
  the majority of votes of the Company, its Parent Company or subsidiaries or who determines the
  majority composition of the Company's administration, management or control thereof.
- Neither I nor my Close Relatives (spouse, relatives up to the third degree of consanguinity, up to the
  second degree of kinship though marriage or up to the first degree of kinship though adoption) or the
  companies where I or my Close Relatives are majority shareholders, are not members or employees
  of associations or companies that provide consulting or advisory services to the Company or the
  companies that belong to the Grupo Empresarial, when revenues for this concept represent, for these
  persons, twenty percent (20%) or more of their operating revenues.
- Neither I nor my Close Relatives are employees or directors of a foundation, association or company
  that receives important donations from the Company or its subordinated companies; that is, those
  that represent more than twenty percent (20%) of the total donations received by the respective
  institution;
- I am not an administrator of an entity on whose Board of Directors a Legal Representative of the Company or its subordinated companies participates.
- I do not receive from the Company any remuneration other than their fees as a member of the Board of Directors, or of any Board of Director Committee.
- Neither I nor my Close Relatives are employees of a company in which any of the Company Administrators are a member or have been a member of the Appointment and Retributions Committee of the company in which I or my Close Relatives have been employees during the last three (3) years.
- Neither I nor my Close Relatives or the companies in which I or my Close Relatives are majority
  parties, are not partners or employees of the firm that occupies the position of Fiscal Auditor or as an
  Internal Auditor of the Company or its subsidiaries, during the last three (3) years.

Sincerely,

Cipriano López González