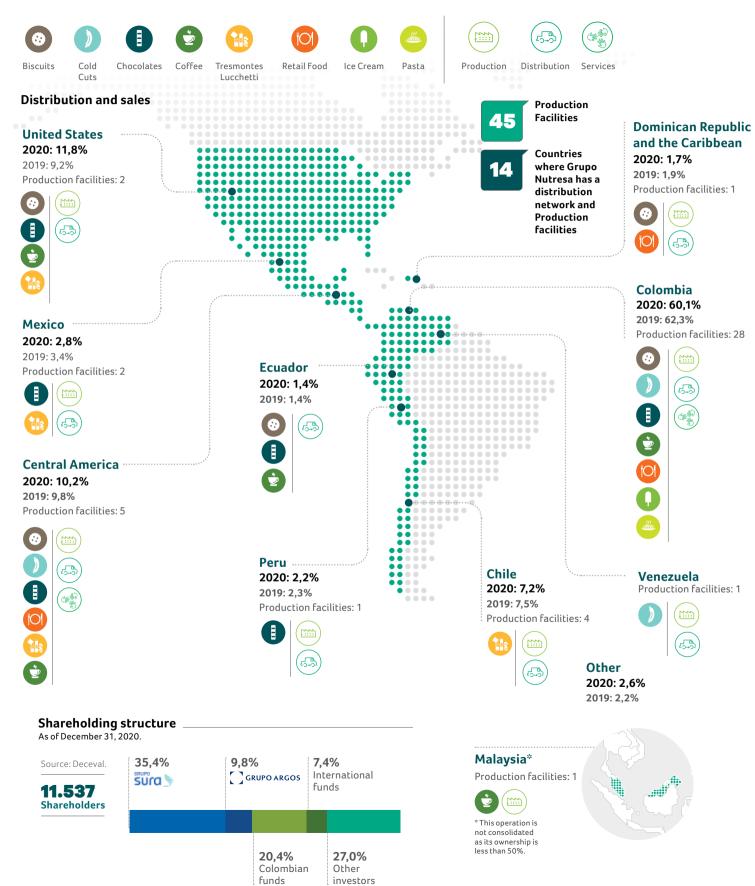
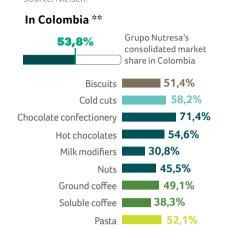
PRESENCE IN OUR STRATEGIC REGION

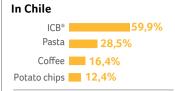
[GRI 102-4] [GRI 102-7]



Market share

Source Nielsen





In Mexico 36,6%

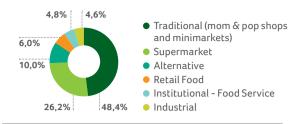
*Iced Cold Beverages



In the hamburgers and steakhouse categories in Colombia. In ice cream shops in Costa Rica and the Dominican Republic.

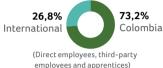
** Market estimation model that integrates several of Nielsen's sources of information (RMS, HomeScan industry coverage matrix and crowdsourcing) Includes Discounters and Direct Sales among other, and excludes institutional and wholesaler channels.

Grupo Nutresa's sales by channel



Direct employees, third-party employees and apprentices:

45.861





Customers 1.565.345

Points of sale: 1.322.689

Novaventa's Entrepreneurs

242.656

Differentiators of our business model



Our People

Grupo Nutresa promotes participative environments, the development of skills focused on both being and doing, the acknowledgment of achievements, the construction of a culture of leadership, and a balanced lifestyle for our people.



Our Brands

Grupo Nutresa's brands are leaders in the markets where the Company participates as they are widely recognized and cherished; they nourish, generate well-being and have become a part of people's daily lifestyle, with the best price-value ratio.



Our Capabilities

(Direct employees and apprentices)

Grupo Nutresa's broad distribution network and market entry capabilities, with a product offer that is organized by channels and segments and with specialized service teams, allow the Organization to have an excellent product availability in terms of frequency, as well as a close relationship with all customers.

Business Structure [GRI 102-24]





Digital Transformation

Digital transformation represents a strategy focused on enhancing the necessary capabilities for contributing to its sustainable growth and continued innovation.









Exploration technologies Development capabilities

Go to Market evolution Talent and culture



With returns higher than the cost of capital

Main risks of our business model Grupo Nutresa's strategy is focused on doubling by 2030 the sales achieved in 2020, obtaining higher returns

Volatility in Changes in regulation commodity prices related with nutrition and exchange rates. and health



Negative impact of a highly competitive business enviroment.

than the cost of capital used.

To achieve this goal, the Company offers food products and experiences from highly recognized and cherished brands to the consumers. Grupo Nutresa's products nourish, generate well-being and pleasure, have the best price-value ratio, are widely available in the strategic region, and are managed by talented, innovative, productive, committed and responsible people within a framework of sustainable development.

RESULTS ACHIEVED IN 2020

CONSOLIDATION OF OUR COMMITMENTS FOR 2020





Acting with integrity

Employees who participated in awareness-raising and training activities focused on preventing money laundering and terrorism financing

+19,300

Employees from the strategic region trained in risk, crisis and business continuity management:

Employees who received training in the Code of Corporate Governance

+4.500

148 Risk, crisis and business continuity management workshops, healthy lifestyle

Products with front labeling (GDA)

2020: 90.1% 2019: 88.7%

Products processed in certified facilities

2020: 93,6%

15%

2019: 88,2% 🔷

Volume of sales that meets Nutresa's nutritional profile

2020: 71.9% 2019: 69.3%

Product items that fulfill the Nutresa nutritional profile*

Promoting a

2020: 3.144

2019: 3.216

*The reduction in the number of SKUs is a consequence of the process of streamlining more than 200 product references carried out in 2020.



+3.600

Building a better

society

Capability-development projects 🕢

2020: 1.029 2019: 945 🛆

Employees with disabilities

2020: 174 2019: 210 🛇

Discussion sessions focused on Human Rights

Investment in communities

2020: 105.155 2019: 90.818 🔷

COP million

SUST AINABLE DEVELODA

talks and simulations

INTERNATIONAL

0.3

EXPANSION

Fostering



EFFECTIVE INNOVATION

PROFITABLE GROWTH

GROWING **VALUE GENERATION**

DEVELOPMENT OF OURPEOPLE

Portfolio with nutritional standards

SATISFACTOR

profitable growth and effective innovation

> Variation in productivity 2020: 2.1% 2019: 4,9%

Innovative success stories per employee

2020: 0,23 2019: 0,21

Sales of innovative products* \odot 2020: 19,6% 2019: 22.4%

Brands with sales over USD 50 million

2020:19 2019: 18 🖎



Managing the value chain responsibly

Accident frequency rate 🕢 2020: 0,79

2020: 83,0% 2019: 83,0% 😑

Customer satisfaction index in Colombia 🕢

2020: 89,7%

2019: 87,7% 🔷

Investment in quality of life, training and aids for employees

2020: 116.259 2019: 106.225 🔷

COP million

Reducing the environmental impact of the operations and products

*Includes

products

launched

over the

years.

past three



2019: 1,66 💟

Organizational climate 🕢

Energy consumption reduction*

> 2020: -23,5% 2019: -22,7% 🔷

Reduction in the consumption of packaging materials*

2020: -2,8% 2019: -2,1%

Greenhouse gas emission reduction*

2020: -46,4% 2019: -46,2%

Investment in

environmental management actions in the strategic region

2020: 20.925

2019: 25.511 💟 COP million

Water consumption reduction*1

2020: -33,3% 2019: -31,4%

* In relation to 2010. Per ton produced in Colombia Products with labeling

1 Not including the overconsumption from the sanitization and other measures taken to prevent COVID-19 from spreading in the Organization's

Member of **Dow Jones** Sustainability Indices

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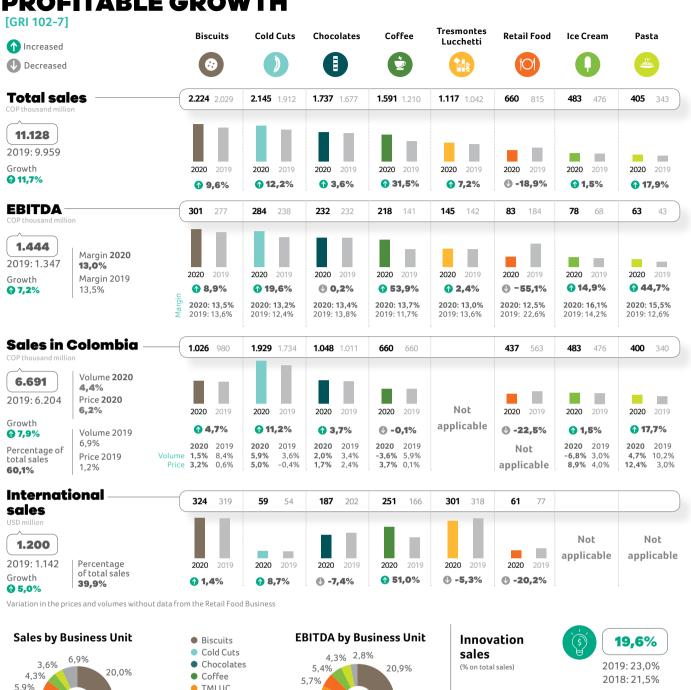


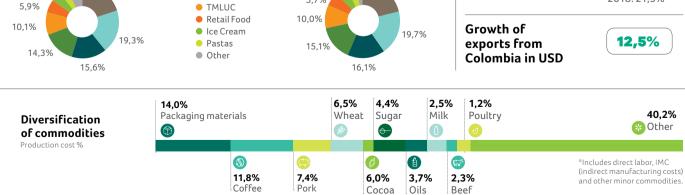
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S&P Global

PROFITABLE GROWTH









With the purpose of forming a broader and deeper opinion on the actions carried out and the results obtained by Grupo Nutresa ${\sf S.\,A.\,in\,relation\,to\,its\,economic,social\,and}$

environmental performance, please read the Grupo Nutresa S. A. Integrated Report as well. The scope and the results of our work are described in the Integrated Report, which

can be found at this website: http://informe2020. gruponutresa.com/pdf/assurance_statement.pdf

KPMG Advisor y Services S. A. S. | March 2021

