

Medellín, December 17, 2021.

For the attention of:

**Mr. Mauricio Reina E.**  
**Chairman of the Board of Directors**  
Grupo Nutresa S. A.  
Bogotá

**Mr. Carlos Ignacio Gallego P.**  
**Chief Executive Officer**  
Grupo Nutresa S. A.  
Medellín

**Subject:** Addition to the Board of Directors meeting agenda in order to deliberate and decide on the takeover bid for Grupo Sura S.A. stock.

Dear Mr. Reina and Mr. Gallego:

In view of the subject matter, I hereby inform the Company about the circumstances stated below, which could give rise to a potential conflict of interest in my case as a member of the Board of Directors of Grupo Nutresa S. A.:

I am a minority shareholder in the company Grupo Sura S. A. both directly and indirectly.

In the case the Assembly authorizes me, I confirm that I am able to deliberate and vote on the decisions that will have to be made by the Board of Directors of Grupo Nutresa S. A. in relation to the takeover bid for Grupo Sura S. A. stock while fully complying with my duties as manager.

Sincerely,

**[Signed]**  
Jaime Alberto Palacio  
Member of the Board of Directors  
Grupo Nutresa S. A.