



**PROPOSALS OF RESOLUTIONS
SHAREHOLDERS ASSEMBLY
REGULAR MEETING – MARCH 24, 2020**

Election of the Board of Directors.

According to the proposal submitted by a shareholder on March 3, 2019, and after positive validation by the Appointment and Remuneration Committee, the proposal to elect the Board members listed below for the April 2020-March 2021 term will be submitted for the consideration of the Shareholders Assembly:

NAME	TYPE OF MEMBER
GONZALO ALBERTO PÉREZ ROJAS	Non-independent member
JORGE MARIO VELÁSQUEZ JARAMILLO	Non-independent member
JUANA FRANCISCA LLANO CADAVID	Non-independent member
RICARDO JARAMILLO MEJÍA	Non-independent member
JAIME ALBERTO PALACIO BOTERO	Independent member
MAURICIO REINA ECHEVERRI	Independent member
ANTONIO MARIO CELIA MARTÍNEZ-APARICIO	Independent member
VALERIA ARANGO VÉLEZ	Independent member