



RELEVANT INFORMATION

SUBJECT: Shareholders decisions

DATE: March 24, 2021

During its meeting held on March 23th, 2021, the Shareholders of Grupo Nutresa decided to approve the following:

- 1. The Management Report from the Company's Chief Executive Officer and Board of Directors.*
- 2. The Company's financial statements for year-end 2020.*
- 3. The Proposed Dividend Distribution:*

ANNUAL SHAREHOLDERS' MEETING MARCH 23, 2021 DIVIDEND PROPOSAL

FIRST: *Allocate from the net income of the year 2020, which amounts to COP\$583.240.975.068, the non-taxable sum of COP\$297.552.968.502, and from the non-taxable income of 2019 a sum of COP\$25.453.699.014, in order to pay the dividend stipulated within the following ordinal.*

SECOND: *To declare a monthly dividend of COP\$58,50 per share between April 2021 and March 2022 inclusive, on 460.123.458 outstanding shares, for a total dividend of COP\$323.006.667.516, to be paid between the 15th and 25th day of each month. Any share transactions carried out between the first (1st) payment day and the four (4) trading days preceding this day do not include the right to collect the corresponding dividends.*

THIRD: *To Place the amount of COP\$285.688.566 in the "Occasional Reserve for Free Disposal by the Shareholders"*



4. *The appointment of the following members of the Board of Directors for the period beginning in April 2021 and ending in March 2022:*

| NAME | TYPE OF MEMBER |
|---------------------------------------|-------------------------------|
| GONZALO ALBERTO PÉREZ ROJAS | <i>Non-independent member</i> |
| JORGE MARIO VELÁSQUEZ JARAMILLO | <i>Non-independent member</i> |
| JUANA FRANCISCA LLANO CADAVID | <i>Non-independent member</i> |
| RICARDO JARAMILLO MEJÍA | <i>Non-independent member</i> |
| JAIME ALBERTO PALACIO BOTERO | <i>Independent member</i> |
| MAURICIO REINA ECHEVERRI | <i>Independent member</i> |
| ANTONIO MARIO CELIA MARTÍNEZ-APARICIO | <i>Independent member</i> |
| VALERIA ARANGO VÉLEZ | <i>Independent member</i> |

5. *The appointment of PWC Contadores y Auditores S. A. S., as the Company's Statutory Auditing firm for the period beginning on April, 2021 and ending on March, 2022.*
6. *The monthly fee for the Board of Directors and each committee meeting of COP\$8.200.000, and other expenses for a maximum cost of COP\$1.316.000.000, for the period beginning on April, 2021 and ending on March, 2022.*
7. *The monthly fee for the Statutory Auditing firm of COP\$7.590.362 payable from April 2021 to March 2022.*