

**SKILL MATRIX
BOARD OF DIRECTORS GRUPO NUTRESA S. A.**

	Gonzalo Pérez Rojas	Jorge Mario Velásquez Jaramillo	Juana Francisca Llano Cadavid	Gabriel Gilinski Kardonski	Jaime Palacio Botero	Maximiliano Londoño Arango	Ricardo Fandiño de la Calle
Has senior executive experience in listed companies with international presence	X	X	X	X			
Has experience in the food or retail industry					X		
Has knowledge on sustainability subjects (social, economic, environmental)	X	X	X	X	X	X	X
Has experience on evaluation and management of risks	X	X	X	X	X	X	X
Contributes to the diversity of the Board in gender, age or origin			X	X			
Has high level studies on finance, economics, administration, health or nutrition	X	X	X	X	X	X	X
Has analytical or management skills	X	X	X	X	X	X	X
Has knowledge or experience related to health or nutrition	X		X				
Has skills or knowledge related to corporate governance	X	X	X	X	X	X	X
Has skills or knowledge related to strategic planning	X	X	X	X	X	X	X
Has skills or knowledge related to innovation	X	X	X	X	X		