Medellín, December 2, 2021

For the attention of: **Mr. Mauricio Reina Echeverri** Chairman of Grupo Nutresa's Board of Directors Medellín

Subject: Attendance to Board of Directors meetings.

Dear Mr. Reina:

I am writing to address the summons to the upcoming meetings of the Board of Directors of Grupo Nutresa S.A. (hereinafter "<u>Grupo Nutresa</u>"). As you are already aware of, in addition to being a member of Grupo Nutresa's Board of Directors, I am part of the Management Team of Grupo de Inversiones Suramericana S.A. (hereinafter "SURA"), company that will have to make the decision whether to accept or decline the takeover bid made by the firm Nugil S.A.S. with the aim of acquiring Grupo Nutresa stock and, for which, as it was announced by the Colombian Financial Superintendency on November 30, a takeover bid request has been recently submitted by the company JGDB Holding S.A.S., the latter of which apparently constitutes the same actual beneficiary along with Nugil S.A.S.

In this regard, I consider that my participation in Grupo Nutresa's Board of Directors meetings where matters related to the takeover bid for common Grupo Nutresa stock are discussed, as well as the eventual discussions about the takeover bid for SURA stock, should it be authorized, could give rise to a conflict with my duties as manager of the latter.

Therefore, I respectfully request that, while the takeover bid for Grupo Nutresa stock is in effect and should the takeover bid for SURA stock be approved, a detailed agenda is included in all summons to Grupo Nutresa's Board of Directors meetings with the purpose of allowing to anticipate whether matters related to the aforementioned takeover bids will be discussed. This way I will be able to abstain from participating in the Board of Directors sessions where such matters will be addressed so long as the necessary proceedings are taken to avoid or settle any possible conflict, if applicable.

Finally, I kindly request to have this communication read in the convened Board of Directors session.

Sincerely,

[Signed] **RICARDO JARAMILLO MEJÍA** Member of the Board of Directors of Grupo Nutresa S.A. Medellín, December 17, 2021.

For the attention of: **Mr. Mauricio Reina Echeverri** Chairman of Grupo Nutresa's Board of Directors Medellín

Subject:Conflict of interest statementScope:Communication submitted on December 2, 2021.

Dear Mr. Reina:

On the occasion of the approval of the takeover bid for Grupo Sura stock, I hereby address the communication I submitted on December 2, 2021, by stating that I have a conflict of interest regarding my participation in the Company's Board of Directors meetings where deliberations or decisions will have to be made in relation to Grupo Nutresa's involvement in the takeover bid for Grupo Sura due to the fact that I am the Business Development and Finance Vice-President of the latter.

Consequently, I hereby request the corresponding legal proceedings are taken in light of this conflict of interest statement, and to have this letter read in all necessary instances.

Sincerely,

[Signed] RICARDO JARAMILLO MEJÍA Member of the Board of Directors of Grupo Nutresa S.A.