



**PROPOSALS OF RESOLUTIONS
SHAREHOLDERS ASSEMBLY
ANNUAL MEETING – MARCH 23, 2021**

Election of the Board of Directors.

According to the proposal submitted by a shareholder on March 4, 2021, and after positive validation by the Appointment and Remuneration Committee, the proposal to reelect the current Board members listed below for the April 2020 - March 2021 term, will be submitted for the consideration of the Shareholders Assembly:

Current Board members to be consider for reelection:

NAME	TYPE OF DIRECTOR
<i>GONZALO ALBERTO PÉREZ ROJAS</i>	<i>Non-independent</i>
<i>JORGE MARIO VELÁSQUEZ JARAMILLO</i>	<i>Non-independent</i>
<i>JUANA FRANCISCA LLANO CADAVID</i>	<i>Non-independent</i>
<i>RICARDO JARAMILLO MEJÍA</i>	<i>Non-independent</i>
<i>JAIME ALBERTO PALACIO BOTERO</i>	<i>Independent</i>
<i>MAURICIO REINA ECHEVERRI</i>	<i>Independent</i>
<i>ANTONIO MARIO CELIA MARTÍNEZ-APARICIO</i>	<i>Independent</i>
<i>VALERIA ARANGO VÉLEZ</i>	<i>Independent</i>