

## **UPDATE ON THE REPORT OF THE APPOINTMENT AND RETRIBUTION COMMITTEE**

Shareholders JGDB HOLDING S. A. S. and Nugil S. A. S. have presented a modification in the list of candidates they propose to integrate the Board of Directors of the Company. This proposal will be considered at the Extraordinary Shareholders' Meeting scheduled for June 20.

The modification consists of changing the capacities under which the initially proposed candidates are to be elected.

Considering the above, the Appointment and Retribution Committee presents the following update to the report on the candidates to join the Board of Directors for the period from June 20, 2024, to March 31, 2025:

The proposed slate is as follows:

### **NON-INDEPENDENT**

- Jaime Gilinski
- Peter Abraam

### **INDEPENDENT**

- Gabriel Gilinski
- Ravi Thakran

### **EXECUTIVE**

- Carlos Ignacio Gallego

The Committee reiterates that all the proposed candidates meet the requirements, skills, and characteristics necessary to be part of the Board of Directors of Grupo Nutresa S.A.

Regarding the qualifications of the candidates, the Committee analyzed each one against the independence criteria established by law and the Corporate Governance Code. It concluded that the candidates proposed as independent directors, Gabriel Gilinski and Ravi Thakran, meet the criteria to hold such positions.

Meanwhile, the candidate Carlos Ignacio Gallego, CEO of the Company, is considered an executive candidate. Jaime Gilinski, a current non-independent member, and Peter Abraam could be elected as non-independent members for the period from June 20, 2024, to March 31, 2025.