



## Relevant Information

### January 27, 2024

The Board of Directors of Grupo Nutresa S.A. (the “Company”), during its meeting on January 27, 2025, and in the exercise of its duties, appointed Mr. Jaime Gilinski Bacal as CEO and Legal Representative of the Company. He assumes the functions and responsibilities inherent to the position of President as of today, January 27, 2025. Additionally, the Board of Directors appointed Mr. Andrés Bernal Correa as Chief Financial Officer, Legal Representative, and Chief Strategy Officer of the Company, who also assumes his position as of today.

Mr. Jaime Gilinski Bacal and Mr. Andrés Bernal Correa, through their new roles and leadership, will continue contributing to the sustainable growth of the Company and strengthening its market position. Their strategic vision and commitment will be key to driving new projects, consolidating strategic relationships, and ensuring the achievement of Grupo Nutresa S.A.'s long-term objectives.

The Board of Directors and the Company’s management expressed their gratitude and recognition to Mr. Carlos Ignacio Gallego Palacio and Mr. José Domingo Penagos for their service and leadership, which significantly contributed to the growth of the Company and the other entities within its portfolio.