

RELEVANT INFORMATION

SUBJECT: Decisions made by the Board of Directors

DATE: January 27, 2025

The Board of Directors of Grupo Nutresa S.A., in an extraordinary meeting held today, decided:

- 1. To order the convening of the Ordinary Shareholders' Meeting, which will take place on Monday, March 17, 2025.
- 2. To form the support committees of the Board of Directors as follows:

Audit Committee

- María Ximena Lombana Villalba
- Néstor Camilo Martínez Beltrán
- Gabriel Gilinski Kardonski

Appointment and Retribution Committee

- Gabriel Gilinski Kardonski
- Ángela María Tafur Domínguez
- María Ximena Lombana Villalba
- Néstor Camilo Martínez Beltrán

Corporate Governance and Board Matters Committee

- Gabriel Gilinski Kardonski
- Ángela María Tafur Domínguez
- María Ximena Lombana Villalba
- Néstor Camilo Martínez Beltrán

Strategic Planning and Sustainability Committee

- Gabriel Gilinski Kardonski
- Ángela María Tafur Domínguez
- María Ximena Lombana Villalba
- Néstor Camilo Martínez Beltrán